

United Way of Pierce County PROFILE DATA FORM

VOLUNTARY FORM

The United Way of Pierce County (UWPC) is committed to providing equal opportunity and nondiscrimination on the basis of race, creed, color marital status, sex, sexual orientation, religion, age, national origin, disability or Veteran status. UWPC would appreciate your voluntary cooperation in responding to the questions below. The information will assist us in ensuring equal employment opportunity and will be treated separately and confidentially, and will not affect the selection process.

1. What race(s) or culture(s) do you consider yourself to be?

Black/African American	Hispanic/Latino
Caucasian/White	Mexican, Mexican-American, Chicano
American Indian (please identify the name of the enrolled principle tribe below)	Puerto Rican Cuban
Eskimo	Other Hispanic/Latino (a) / Spanish (please identify one group below such as, Colombian, Dominican, Nicaraguan, Spaniard, etc
Aleut	
Asian/Pacific Islander (API)	Other Race (please indicate race or culture below)
Chinese	Hawaiian
Filipino	Korean
Samoa	Japanese
Vietnamese	Loation
Asian Indian	Guamanian
Other (API) (please identify below)	

AFFIRMATIVE ACTION DEFINITIONS

American Indian or Alaskan Native. A person with origins in any of the original peoples of North America and who maintains cultural identification through documented tribal affiliation or community recognition.

Asian or Pacific Islander. A person with origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. For example: China, Japan, Korea, Pakistan, the Philippine Republic, and Samoa.

Black/African American. A person with origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

White/Caucasian. A person with origins in any of the original peoples of Europe, North Africa, or the Middle East.

Veteran-era veteran. A person who served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released from duty with other than a dishonorable discharge. A DD214 Discharge form will be required upon employment.

3. Have you ever been on active duty in the U.S. Armed Forces?

Are you:

Male	Female	Yes	No
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Dates

Vietnam-era Veteran