7:30 – 9:00 am UWPC - 1501 Pacific Ave, 4<sup>th</sup> Floor



# Mission: We work from the heart to unite caring people to tackle our community's toughest challenges. AGENDA

TIME	TOPIC	WHO	DESIRED OUTCOME		
7:30am	Opening Remarks	Jamey McCormick Board Chair	ACTIONS: Approval of Minutes		
7:35am	Finance Update  • Audit Report - RSM US LLP  o Lisa Wilson  o Lauren Anderson  o Liane Willams	Elizabeth Bailey Treasurer Pete Grignon CFO	Information/Discussion		
7:55am	President's Report	Dona Ponepinto President	Information/Discussion		
8:05am	Campaign Update     Gap Strategies     Social Investor Update	Dona Ponepinto Information/Disc			
8:30am	Community Impact	Lindsay Tracy VP Community Impact/Engagement	Information/Discussion		
8:40am	Governance Update  Approval of 2016 – 17 Executive Slate Linda Nguyen – Chair (2 year term) Kent Roberts - Vice Chair (1yr term) Elizabeth Bailey – Treasurer Matt Levi – Secretary Jamey McCormick – Past Chair Patty Rose Bill Berry Kristen Sawin Approval Board member - Nicole Sherman	Linda Nguyen Vice-chair	Information/Discussion /Action		
8:50am	Executive Session	Jamey McCormick			
9:00am	Adjournment  • Next meeting: June 15 <sup>th</sup>	Jamey McCormick			

#### United Way of Pierce County Executive Committee

April 20, 2016 7:30 – 9:00 am United Way of Pierce County 1501 Pacific Avenue, 4<sup>th</sup> Floor

### Jamey McCormick, Presiding MINUTES

#### **Executive Committee Members**

Jamey McCormick Matt Levi Kent Roberts Jo Anne Coy
Linda Nguyen Elizabeth Bailey Rick Meeder Patty Rose
UWPC Staff: Dona Ponepinto, Pete Grignon, Lindsay Tracy, Heidi Hansen

#### Call to Order/Welcome

Jamey called the meeting to order at 7:30am

### Approve Minutes from March 16, 2016 M/S/C

A motion was made to appoint Elizabeth Bailey interim Treasurer until her term in that role begins at the Annual Meeting in May. M/S/C

#### **Finance**

Pete and Elizabeth gave the financial update.

- 2015-16 latest projections are \$614,000 short of our budget goal. Staff, board and campaign cabinet are working to reduce this number by executing on the gap strategies. \$275,000 to \$300,000 of the projected shortfall is unrestricted dollars.
- CFC Campaign: Final results show a decrease of \$251,000. This is a 100% designated campaign. UWPC receives just \$1,800 of the \$568,000 raised.
- Community Impact Grant Budget Goal: Best opportunity for raising resources to support our three main products: 2-1-1; Hunger Free Pierce County and Center for Strong Families. We received a Norcliffe Foundation grant in March for \$40,000 for Hunger. We have received \$67,500 so far and have applied for \$1M.
- Collections on pledges in the door on the 2015-16 campaign are 35.47% down from the prior years but within the normal range of 0-3% of the prior two years.
- Employee Community Fund of Boeing South Puget Sound fell \$49,000 short of their projected pledge for the prior year campaign 2014-15. We may need to ask for an additional write-off if we don't meet our allowance of \$233,000 for that campaign.
- Departmental expenditures under by \$67,500; Line items over by \$5,000 None

#### On The Radar For 2016

**Building Reserves**: Goal is to make the final grant payment of \$102,100 to the Boys and Girls Clubs in the fall of 2016 for their Hope Centers. Reserves are thin at \$164,000 through March. Good news is we are back at 100% occupancy with the opening of the Daycare.

**Community Campaign** – 2015-16: We are updating projections weekly. Resource Development team, board, campaign cabinet and others are working tirelessly on executing closing the gap strategies.

**Unrestricted Reserves**: Not all of the current projected campaign budget shortfall of \$614,000 is from unrestricted dollars; only \$275,000 to \$300,000 is anticipated to be unrestricted. Along with Board approved reserve spending of \$270,000, we anticipate a decrease to our minimum three month target of \$725,000 by year-end. However, this is a very early projection and we will update quarterly.

#### **President's Report**

- We have two strong finalist for the RD VP position to be interview tomorrow. They are scheduled to meet with the RD staff and senior management (with Jamey). Frank Hagel has been very helpful. We hope to have an offer out by the end of the month. For the Major Gift position, we have some resumes, one standing out. We may open it back up to get a better diverse group. It may be better to wait until we have the VP hired.
- Boeing Centennial will be held on May 22<sup>nd</sup>, all local United Way's are putting in \$1,000 sponsorship and asking other non-profit that have benefited from Boeing to donate also. There will be a reception followed by a celebrity softball game.
- The Community Celebration to May 3<sup>rd</sup>. We are asking board members and staff to fill tables of 10. We are hoping to get 400 people this year.
- Will be meeting with Kathi Littman, The Greater Tacoma Community Foundation next week to talk about a strategy to approach people that have donor advisory funds at the foundation. Kathi has offered to bring us together with this group.

#### **Campaign Updates**

Dona reviewed the 2015 Top 10 Campaign Strategies for Filling the Gap. We on on track for most, but still not meeting our goals for increasing major gifts and we are still working on the spider map to include Board and Cabinet members.

Dona will be giving an ALICE presenting to the Executive Council for a Greater Tacoma tomorrow. This group is comprised of influential business people.

Several ADT regular donors have not given yet, Dona is following up with these people. George Weyerhaeuser has not given, Dona is going to try to meet with him. There are several potential ADT prospect, Doan is working with Linda Kaye.

We have one United Way Life almost done, it is in the paperwork stage and should be done in a month. We are offer a match as an incentive.

Dona has met with 49 CEO since last July, this is ongoing. We need to get better at meeting prior to the campaigns.

Patty Rose has been helping us get in to labor unions. Robyn (RDO) has had contacted with the nurse's union, which is very large. MultiCare has 10,000 employee, with only 5% giving. We want to work with the grocery store workers also, Patty will give Dona a connection, Dennise Jagielo. Dona is speaking to the Labor Council on May 4<sup>th</sup>.

Dona met with a new Senior VP at Bank of America, who came from Arizona and was an ADT and board member. He may be interested in being on the board.

Work need to be done with the approximate 700 lapse donors. David Pearson, TrueBlue, has offered to have their call center make some calls, for this and thank yous. They can do thousands of calls. They would have a script and be able to take information to have staff follow up if need. This id worth looking into.

#### **Social Investor Project**

This is still a new idea, staff is meeting today to work on the plan. 2-1-1 is the initial plan, but other project may be better suited for some.

- Investment Strategy to fund 211 over 5 years
- Raise \$2.5M over 5 years
- Solicit core group of loyal high end donors/companies/foundations
- Test concept with target group
- Create prospectus based on input
- Roll out May 2016

#### **Community Impact**

Lindsay gave an update on the work the Committed has been doing. The first agency meeting was yesterday, with another one tomorrow. They reviewed the new guidelines for the investment process. The response was a very good response. They were very happy to be able to review all documents to better understand to process. There will be accountability and measureable metrics. We want to fund results, specific strategies, not program.

#### **Governance Update**

Board recruitment update

- Dianna Kielian need to vote on
- Nicole Sherman Dona still need to meet with After discussion a motion was made to move Dianna Kielian forward and wait on Nicole until she has meet with Dona. M/S/C

#### Bylaw Change - Vice-Chair

Currently the Bylaws state that the Vice-Chair chairs the Governance Committee. The recommended changes (below) would allow the Vice-Chair to designate another member to chair the meetings. Matt Levi has agreed to chair the Governance Committee, along with his duties as Secretary. After discussion, there was a motion and second to forward to the Board for approval. M/S/C

#### **ARTICLE VI**

#### Officers

#### Section 4 - Vice-Chair of the Board

The Vice-Chair of the Board shall fill in for the Chair of the Board in his/her absence. He or she shall The Vice-Chair shall chair the Board Governance Committee (or select a designee, with the approval of the Board Chair), which shall clarify each Bylaws committee's principles of operation as identified by the Board of Directors.

#### **ARTICLE VII**

#### **Committees**

#### Section 2 – The Governance Committee (Standing Committee)

There shall be a Governance Committee chaired by the Vice-Chair, or designee that is selected by the Vice-Chair and approved by the Board chair and consisting of not less than four Board members. The Governance Chair shall appoint additional members of the committee. Only Board Members shall be eligible to serve on this committee.

**Adjourn** – Jamey adjourned the meeting.

## **United Way of Pierce County**

#### **AUDITOR'S PRESENTATION**

December 31, 2015

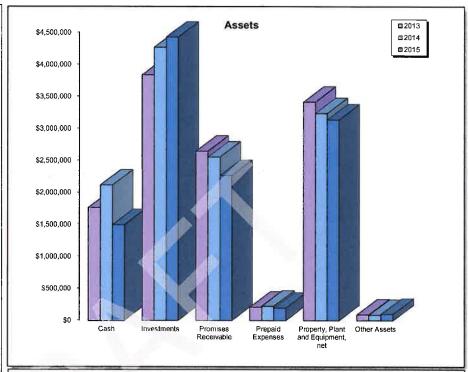
#### Financial Overview

Presented by: Lisa Wilson, Liane Williams and Lauren Anderson

As of the end of April 2016 United Way of Pierce County completed its audit of the 2015 financial statements. We are pleased to report that United Way of Pierce County received an unmodified, "clean" opinion. Simply, this means United Way's financial statements are fairly presented in all material respects.

The remainder of this publication is dedicated to providing you with the results of the audit. We hope you find this information useful and understandable.

Finally, we wish to express our appreciation to Pete, Christie, Dan, Mary and others of the United Way staff who were so helpful to us during the audit process.



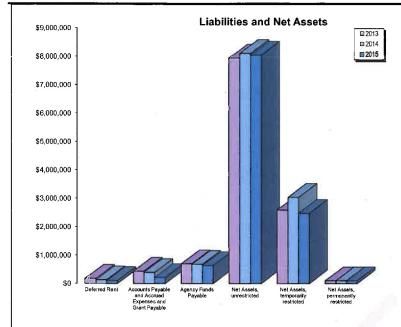
#### SUMMARY OF SIGNIFICANT CHANGES

- Cash decreased in 2015 by approximately \$618,000 due to the overall decrease in pledges, general
  operations, the purchase of additional fixed assets and the purchase of additional investments.
- Total investments increased by \$158,000 in 2015, from additional purchases of bonds and investment securities.
- Total promises receivable decreased by \$289,000 in 2015, which is a result of overall decrease in the current year campaign.
- Property, plant and equipment, net activity was a net decrease of \$99,000, which was driven mostly by annual depreciation of approximately \$220,000, less current year additions of approximately \$125,000.

#### INSIDE THIS ISSUE

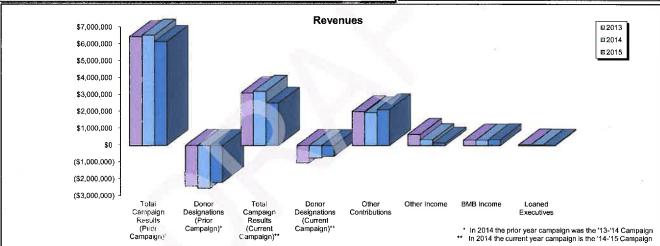
- 1. ASSETS
- LIABILITIES AND NET ASSETS REVENUES
- EXPENSES BY CATEGORY FUNCTIONAL EXPENSES
- 4. CASH FLOWS OTHER INFORMATION

#### UNITED WAY OF PIERCE COUNTY FINANCIAL STATEMENT PRESENTATION



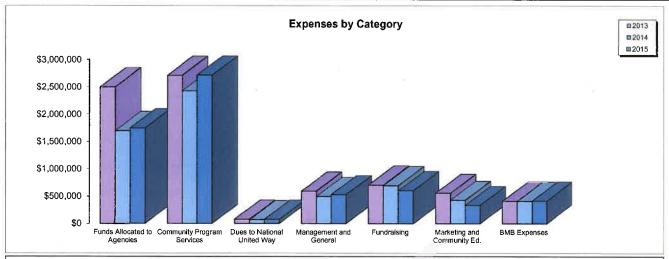
#### SUMMARY OF SIGNIFICANT CHANGES

- Accounts payable and accrued expenses and grant payable decreased by approximately \$178,000 which was largely due to the timing of payments.
- Agency funds payable decreased by \$45,000. This
  fluctuation is attributable to certain donor designated gifts
  received as part of the current campaign that were
  requested to be paid out prior to the end of 2015.
- Temporarily restricted net assets decreased in 2015 by approximately \$557,000. This fluctuation was a result of a decrease in grant income and a decrease in campaign revenue.
- Unrestricted net assets also decreased to a lesser degree, and there were no changes in permanently restricted net assets.



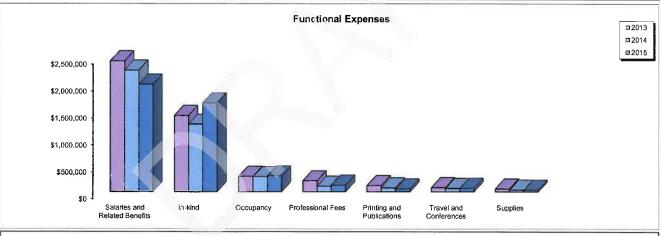
- '14-'15 campaign results are down more than \$371,000 when compared to the prior campaign ('13-'14) and '15-'16 campaign revenue thus far are down approximately \$707,000 over '14-'15 campaign during the same period. The decrease is largely attributable to a decrease in giving.
- Donor designations for the '14-'15 campaign decreased by approximately \$350,000, which is consistent with the decline in that year's campaign
  revenue. Donor designations for the '15-'16 campaign decreased approximately \$94,000, which is mostly attributable to the decrease in campaign
  revenue thus far.
- The other significant change can be seen in the \$205,000 decrease in other income resulting from a one-time bequest received in 2014.

#### UNITED WAY OF PIERCE COUNTY FINANCIAL STATEMENT PRESENTATION



#### SUMMARY OF SIGNIFICANT CHANGES

- Funds allocated to agencies reflect payouts approved by the board as a part of the approved 3-year payment cycle, net of amounts designated by
  donors. The increase of approximately \$51,000 over the prior year stems from consistent portion of campaign revenue being designated by the
  donor, as well as a \$300,000 increase in a donor gift unrestricted for a basic needs project which became Hunger Free Pierce County.
- Community program service expenses increased by approximately \$288,000 due to the significant increase in gifts in-kind of \$393,000, less the
  decrease in salaries resulting from turnover.

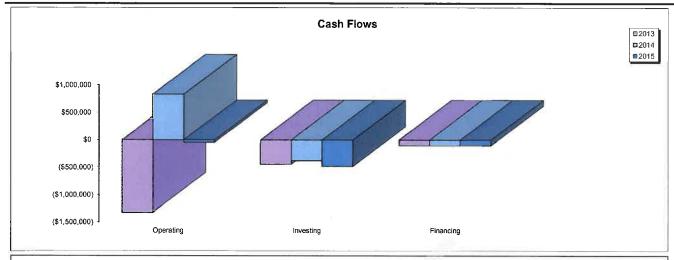


#### SUMMARY OF SIGNIFICANT CHANGES

- Salaries and related benefits decreased approximately \$263,000 due mostly to the previously mentioned organizational realignment.
- In-kind expenses increased approximately \$393,000 stemming from an increase in gifts in-kind distributed to community nonprofits.



#### UNITED WAY OF PIERCE COUNTY FINANCIAL STATEMENT PRESENTATION



#### SUMMARY OF SIGNIFICANT CHANGES

- Cash flows from operating activities resulted in net cash used in operating activities of approximately \$44,000. This net cash outflow was due to an
  increase in cash used for distributions to agencies. These increases, coupled with decreased contributions coming in the door resulted in a net cash
  outflow in 2015. Cash provided by operating activities in 2014 was approximately \$831,000.
- Cash flows from investing activities resulted in a net cash used in investing activities of approximately \$103,000, which was directly a result of
  investment purchases outpacing investment sales in 2015. Cash used in investing activities was approximately \$376,000 in 2014.
- Cash flows from financing activities resulted in a net cash outflow of approximately \$100,000 in 2014, which is consistent with the cash outflow in 2013 of \$100,000. This activity is comprised of payments made to the Boys & Girls Club as part of the grant agreement.

#### OTHER INFORMATION

This presentation is intended as a tool to assist the Board of Directors and management of United Way of Pierce County in understanding its financial operating results. The information contained in this publication should be read in conjunction with the audited financial statements and related disclosures and should not be used for any other purpose without the expressed consent of RSM US LLP.

**RSM** 



May 4, 2016

RSM US LLP

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Finance Committee United Way of Pierce County Tacoma, Washington

Attention: Elizabeth Bailey

This letter is to inform the finance committee of United Way of Pierce County about significant matters related to the conduct of our audit as of and for the year ended December 31, 2015, so that it can appropriately discharge its oversight responsibility and we comply with our professional responsibilities.

The following summarizes various matters that must be communicated to you under auditing standards generally accepted in the United States of America.

#### The Respective Responsibilities of the Auditor and Management

Our responsibility under auditing standards generally accepted in the United States of America has been described to you in our arrangement letter dated September 30, 2015. The audit of the financial statements does not relieve management or those charged with governance of their responsibilities, which are also described in that letter.

#### Overview of the Planned Scope and Timing of the Financial Statement Audit

We have issued a separate communication dated September 30, 2015, regarding the planned scope and timing of our audit and have discussed with you our identification of, and planned audit response to, significant risks of material misstatement.

#### Significant Accounting Practices, Including Policies, Estimates and Disclosures

In our meeting with you, we will discuss our views about the qualitative aspects of United Way of Pierce County's significant accounting practices, including accounting policies, accounting estimates and financial statement disclosures. The following is a list of the matters that will be discussed, including the significant estimates, which you may wish to monitor for your oversight responsibilities of the financial reporting process:

- Board-designated, temporarily restricted and permanently restricted net assets
- Endowments
- Fair value of investment

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Elizabeth Bailey Finance Committee United Way of Pierce County May 4, 2016 Page 2

#### **Uncorrected Misstatements**

We identified the following uncorrected misstatements that management has concluded are not, individually or in the aggregate, material to the financial statements. We agree with management's conclusion in that regard.

	Effect — Debit (Credit)										
Description		Assets		Liabilities		Equity		Revenue		Expense	
Reversed opening net assets misstatements: straight-line rent	\$	<b>:</b>	\$	¥	\$	2,263	\$	(2,263)	\$	-	
To adjust rental revenue to straight-line		52,374		: •		(52,151)		(223)			
Total effect	\$	52,374	\$	-	\$	(49,888)	\$	(2,486)	\$	-	

#### **Consultation With Other Accountants**

We are not aware of any consultations management had with other accountants about accounting or auditing matters.

#### **Management Representations**

Attached is a copy of the management representation letter.

#### Closing

We will be pleased to respond to any questions you have about the foregoing. We appreciate the opportunity to continue to be of service to United Way of Pierce County.

This report is intended solely for the information and use of the finance committee and board of directors and is not intended to be, and should not be, used by anyone other these specified parties.

[Firm Signature]

#### UWPC – TREASURER'S REPORT As of April 30, 2016

#### SELECTED FINANCIAL INFORMATION

#### **2015 AUDIT**

Our auditors will be delivering their rough draft report to a combined Finance and Executive Committee in May and a final high level report to the Board as well.

#### PLEDGES - 2015-16 CAMPAIGN

#### **Community Campaign:**

Pledge revenue in the door is \$3,833,264, \$842,221 short of our budget number. However, the shortfall projection has dropped from \$614,000 last month, to a range of \$425,000 to \$500,000. Multicare and the News Tribune are currently running their campaigns and we are starting to get in information from national accounts that are run by other United Ways. Gap strategies are being executed on. The strategies will also be beneficial when we start the 2016-17 campaign in the fall.

#### CFC Campaign:

Final results of the federal government campaign ran by UWPC show a decrease of \$251,000. This is a 100% designated campaign and of which \$1,800 was designated to UWPC. However the loss effects our overhead. The decrease was consistent with other CFC campaigns across the USA with only a handful of increases. 2016 will be the last year for the CFC.

#### Community Impact Grant Budget Goal:

This area is our best opportunity for raising resources in support of our three main products: 2-1-1, Center for Strong Families and Hunger Free Pierce County. Through April we have received \$92,500. We have applications for \$806,000.

#### COLLECTIONS

Collections of dollars on pledges for the 2015-16 campaign are 41.48%. Our normal range in year over year comparison is 0-3 percent difference due to timing of pledge payments. Collections for the prior year 2014-15 campaign may fall short of our goal as the Employee Community Fund of Boeing fell \$49,000 short on their pledge. We have collected to within \$16,000 of our collections goal at April end and received another \$5,000 in the first week of May.

#### **ENDOWMENT**

The endowment stands at \$3,682,783 compared to \$3,748,145 prior year, down \$65,362.

#### FUNCTIONAL EXPENSES (DEPARTMENTAL EXPENDITURES)

We are under budget by \$92,000. Salary and benefit line items are from hiring lags and attribute to the savings. Other line items are related to timing differences in expenditures.

#### Line Items over by \$5,000: None

#### ON THE RADAR FOR 2018

**Building reserves**: Our goal is to make our final grant payment of \$102,100 to the Boys and Girls Clubs in 2016 for the operations of their Hope Centers. However reserves our thin but improving, only down \$2,500 from last year. We remain at 100% occupancy.

Community Campaign – 2015-16: We are updating projections on a weekly basis. The resource development team, board, campaign cabinet and others are working tirelessly on executing the gap strategies.

**Unrestricted Reserves:** In March we did a year-end projection of \$725,000 for reserves, which is right at our target reserve minimum for three months of departmental expenditures. An updated projection will be provided at the end of each quarter.

# UNITED WAY OF PIERCE COUNTY SELECTED FINANCIAL INFORMATION

AS OF APRIL 30 2016			
A 2015-16 Community Campaign Budget Goal	-		\$4,675,485
Pledges Received	· · ·		(3,833,264)
Pledges needed to reach Community Campai	on Budget Go	 al	842,221
		ai .	072,221
2015 - Combined Federal Campaign (CFC) Bud	get Goal		\$820,000
Pledges Received			(568,813)
Final Results - CFC			251,187
			<b>#440.000</b>
2015 - Community Impact Budget Goal			\$418,300
Pledges Received Pledges (over) under Goal	· · · · · · · · · · · · · · · · · · ·		(92,500 325,800
Fleuges (over) under Goal			323,600
2015-16 CAMPAIGN PERCENT COLLECTED			41.48%
COLLECTIONS - SAME MONTH PRIOR YEAR			41.62%
COLLECTIONS - SAME MONTH TWO YEARS AG	GO		41.06%
BALANCE SHEET INFORMATION:	2016	2015	Change
Cash & Short Term Investments	\$2,159,434	\$2,297,001	(\$137,567)
Key Unrestricted Asset Balances			
			·
Endowment	\$3,682,783	\$3,748,145	(\$65,362
Undesignated	\$47,148	\$96,451	(\$49,303
		PELATUTEUR	
STATEMENT OF ACTIVITIES INFORMATION:			
	2016 Y-T-D	2016 Y-T-D	2016
	ACTUAL		FULL YR BUDGET
Campaign Total (2015-16 Campaign)	4,402,077	5,167,289	5,495,485
Designations (estimated)	(1,626,935)	(1,961,000)	(2,105,993
Provision for Uncollectibles	(167,268)	(167,268)	(167,268
Other revenues, gains and support	218,501	228,333	941,813
Net Campaign, Support & Revenue	2,826,375	3,267,354	4,164,037
Funded Partners	(388,860)	(388,860)	(1,166,579
Impact	(23,000)	(58,928)	(294,638
Functional Expenses & Dues (Incl UWPC Program		(980,904)	(2,970,820
Other Distributions	(1,500)	(1,000)	(105,000
Depreciation on Equipment	(16,000)	(1,000)	(19,000
NET REVENUE(EXPENSE)	1,513,631	1,837,663	(392,000
	.,	-,,	(000,000
BETYE MARTIN BAKER HUMAN SERVICE CENTER	2016 Y-T-D	2016 Y-T-D	
As of April 30, 2016	ACTUAL	BUDGET	Change
Net Inc./(Loss) - per books	(20,799)	(9,220)	(11,579
	2016	2015	
Cash Position	171,055	173,545	(2,490
Miscellaneous Payables Long Term Debt	0	0	

#### **UWPC BALANCE SHEET**

1	<u>ASSETS</u>		4/30/16
2	Cash and Short Term Investments		\$2,159,434
3	Long Term Investments	W	\$3,528,050
4	Other Investments (Chihuly)		83,000
5	Gifts In Kind Inventory		12,156
6	Grants/other Receivable		2,319
7	Promises Receivable 2014 Campaign - less Allowance (\$193,307)		16,214
8	Promises Receivable 2015 Campaign - less Allowance (\$167,268)		1,948,695
9	CFC receivable - 2015 - less allowance (\$10,967)		19,235
10	Furniture, Fixtures and Equipment - net of		·
11	accumulated depreciation - (\$626,967)		141,858
12	Building -Betye Martin Baker Human Service Center		3,009,500
13	Permanently Restricted Investments		102,452
14	Prepaid expenses		11,550
15	CFC Prepaid Expenses		92,797
16	Total Assets		\$11,127,261
17	LIABILITIES AND NET ASSET BALANCES		
18	Liabilities and deferred support:		
19	Accounts Payable		\$40,556
20	Designations payable		630,486
21	2016 Campaign		\$0
22	Grants payable		\$98,560
23	Remaining budget		2,705,858
24	Total liabilities	•	\$3,475,461
25	Net Asset Balances		
26	Unrestricted		
27	Building -Betye Martin Baker Human Service Center		3,009,500
28	Equipment		141,858
29	Board Designated - Impact		156,166
30	Board Designated - Endowment		3,417,136
31	Undesignated		47,148
32	Subtotal Unrestricted	•	6,771,807
33	Temporarily & Permanently Restricted		
34	Temporarily Restricted - Endowment		286,349
35	Donor Designated - Impact		491,193
36	Permanently Restricted	,	102,452
37	Subtotal Temporarily Restricted		879,993
38	Total net asset balances		7,651,801
39	Total liabilities and net asset balances	1	\$11,127,261

# UWPC STATEMENT OF ACTIVITIES For the fourth month ending April 30, 2016

		YTD.	YTD	YTD	2015	%
		Actual	Budget	Variance	Budget	Budget
1	TOTAL CAMPAIGN (2015-16)	\$4,402,077	\$5,167,289	(\$765,212)	\$5,495,485	80.10%
2	Donor Designated - Est.	(1,626,935)	(1,961,000)	334,065	(2,105,993)	77.25%
3.	2015-16 Campaign - Undesignated	2,775,142	3,206,289	(431,147)	3,389,492	81.87%
4	Allowance for uncollectibles	(167,268)	(167,268)	0	(167,268)	100.00%
5	Impact Grants	92,500	115,000	(22,500)	418,300	22.11%
6	Bequests	0	Ö	0	0	0.00%
7	Campaign - prior year	0	5,000°	(5,000)	10,000	0.00%
8	Restricted support	0	0	0	0	100.00%
9	Total Public Support	2,700,374	3,159,021	(458,647)	3,650,524	73.97%
10	<u>-</u>					
11	Other Support & Revenue					
12	Program & Event Income	67,696	90,000	(22,304)	326,013	20.76%
13	Investment income	42,322	6,667	35,655	20,000	211.61%
14	Realized/Unrealized gain/loss	6,896	0	6,896	0	0.00%
15	Miscellaneous	9,088	11,667	(2,579)	167,500	5.43%
16	Total Other Revenue	126,001	108,333	17,668	513,513	24.54%
17	Total revenues, gains & other	2,826,375	3,267,354	(440,979)	4,164,037	67.88%
18	Community Investments & Expenses					
19	Investments and grants:					
20	Funded Partners	388,860	388,860	(0)	1,166,579	33.33%
21	Payments to affiliates	59,155	62,905	(3,750)	70,000	84.51%
22	Impact Funding	23,000	58,928	(35,928)	294,639	0.00%
23	Other distributions	1,500	1,000	500	105,000	1.43%
24	Total investments and grants	472,515	511,692	(39,177)	1,636,218	28.88%
2.5	Eventional avenues					
25	Functional expenses: Salaries	E44.0E9	595,844	(51,786)	4 047 526	29.93%
26 27		544,058 129,227	163,553	(34,326)	1,817,536 502,658	29.93% 25.71%
28	Employee Benefits & P/R taxes Professional fees	11,856	14,100	(34,320)	73,145	16.21%
29	Advertising/Promotional Items	2,690	1,208	1,482	29,540	9.11%
30	Supplies Supplies	3,246	10,172	(6,925)	30,515	10.64%
31	Telephone, fax	4,710	5,100	(390)	18,260	25.79%
32	Postage and shipping	2,532	2,252	280	19,825	12.77%
33	Occupancy	18,264	18,725	(461)	33,261	54.91%
34	Maintenance and Software Support	44,543	41,619	2,924	83,986	53.04%
35	Printing and publications	7,373	7,355	18	84,699	8.70%
36	Travel - volunteers & staff	16,645	19,367	(2,721)	93,300	17.84%
37	Conferences & Special Events	28,205	28,245	(40)	88,115	32.01%
38	Membership dues	6,316	4,785	1,531	13,880	45.50%
39	Interest Expense & Misc.	6,064	5,675	389	12,100	50.11%
40	Total expenses before deprec.	825,730	917,999	(92,269)	2,900,820	28.47%
41	Depreciation	16,000				
42	Total Functional Expenses	841,730	-			
43	Remaining Budget	2,705,858	•			
44	Net Revenue	(\$1,193,728)	•			
45	Asset Balances, Beginning of Year	10,646,219	•			
46	Assets Released From Restriction	(1,800,691)				
47	Net Asset Balances 04/30/2016	\$7,651,801	•			